DOI Work Activity 40: Manage Watershed Health and Landscapes

Program Area:	Program Management	
End Outcome Goal:	PEO 1 - Improve Health of Watersheds and Landscapes	
Intermediate Outcome Strategy:	PIO 1.1 – 1.2	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 41: Manage Biological Communities Sustainments

Program Area:	Program Management	
End Outcome Goal:	PEO 2 - Sustain biological communities	
Intermediate Outcome Strategy:	PIO 2.1 – 2.3	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 42: Manage Cultural Protection & Heritage Resources

Program Area:	Program Management	
End Outcome Goal:	PEO 3 - Protect Cultural and Natural Heritage Resources	
Intermediate Outcome Strategy:	PIO 3.1 – 3.4	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 43: Manage Public Resources: Energy

Program Area:	Program Management	
End Outcome Goal:	UEO 1 - ENERGY - Manage or Influence Resource Use To Enhance Public Benefit, Promote Responsible Use, and Ensure Optimal Value	
Intermediate Outcome Strategy:	UIO 1.1 – 1.4	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 44: Manage Public Resources: Non-Energy

Program Area:	Program Management
End Outcome Goal:	UEO 2 - NON-ENERGY MINERALS - Manage or Influence Resource Use to Enhance Public Benefit, Promote Responsible Use, and Ensure Optimal Value
Intermediate Outcome Strategy:	UIO 2.1 – 2.4
DOI Sub process:	5a - Manage programs

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 45: Manage Public Resources: Forage

Program Area:	Program Management	
End Outcome Goal:	UEO 3 - FORAGE - Manage or Influence Resource Use to Enhance Public Benefit, Promote Responsible Use, and Ensure Optimal Value	
Intermediate Outcome Strategy:	UIO 3.1 – 3.4	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 46: Manage Public Resources: Forest Products

Program Area:	Program Management	
End Outcome Goal:	UEO 4 - FOREST PRODUCTS - Manage or Influence Resources to Enhance Public Benefit, Promote Responsible Use, and Ensure Optimal Value	
Intermediate Outcome Strategy:	UIO 4.1 – 4.4	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 47: Manage Public Resources: Water

Program Area:	Program Management	
End Outcome Goal:	UEO 5 - Deliver Water, Consistent with Applicable State and Federal Law, in an Environmentally Responsible and Cost Efficient Manner	
Intermediate Outcome Strategy:	UIO 5.1 – 5.4	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 48: Manage Public Resources: Hydropower

Program Area:	Program Management	
End Outcome Goal:	UEO 6 - Deliver Hydropower, Consistent with Applicable State and Federal Law, in an Environmentally Responsible and Cost Efficient Manner	
Intermediate Outcome Strategy:	UIO 6.1 – 6.3	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 50: Manage Recreation

Program Area:	Program Management
End Outcome Goal:	REO 1 – Provide for a Quality Recreation Experience, Including Access and Enjoyment of Natural and Cultural Resources on DOI Managed and Partnered Lands and Waters
Intermediate Outcome Strategy:	RIO 1.1 – 1.7
DOI Sub process:	5a - Manage programs

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 51: Manage Recreation

Program Area:	Program Management
End Outcome Goal:	REO 2 - Provide for and Receive Fair Value in Recreation
Intermediate Outcome Strategy:	RIO 2.1 – 2.2
DOI Sub process:	5a - Manage programs

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 52: Manage the Protection of Lives, Resources, and Property

Program Area:	Program Management	
End Outcome Goal:	SEO 1 - Protect Lives, Resources and Property	
Intermediate Outcome Strategy:	SIO 1.1 – 1.4	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Work Activity 53: Manage Knowledge Advancement

Program Area:	Program Management
End Outcome Goal:	SEO 2 - Advance Knowledge Through Scientific Leadership and Inform Decisions Through the Applications of Science
Intermediate Outcome Strategy:	SIO 2.1
DOI Sub process:	5a - Manage programs

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Program Area Contact: Charlene Hall Raphael (USGS)

DOI Work Activity 54: Manage the Fulfillment of Indian Trust Responsibilities

Program Area:	Program Management	
End Outcome Goal:	SEO 3 - Fulfill Indian Fiduciary Trust Responsibilities	
Intermediate Outcome Strategy:	SIO 3.1 – 3.5	
DOI Sub process:	5a - Manage programs	

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Program Area Contact: Regina Gilbert (OS/OST)

DOI Work Activity 55: Manage the Advancement of Quality Communities for Indians & Alaskan Natives

Program Area:	Program Management
End Outcome Goal:	SEO 4 - Advance Quality Communities for Tribes & Alaskan Natives
Intermediate Outcome Strategy:	SIO 4.1 – 4.5
DOI Sub process:	5a - Manage programs

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Program Area Contact: Marlene Walker (BIA)

DOI Work Activity 56: Manage Programs to Increase Economic Self-Sufficiency for Insular Areas

Program Area:	Program Management
End Outcome Goal:	SEO 5 - Increase Economic Self-Sufficiency of Insular Areas
Intermediate Outcome Strategy:	SIO 5.1 – 5.3
DOI Sub process:	5a - Manage programs

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of projects and programs of its relevant End Outcome Goal, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the programs within the relevant End Outcome Goal, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature, related to the overarching End Outcome Goal, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the End Outcome Goal.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the relevant End Outcome Goal and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Program Area Contact: Ann DeBlasi (OS/OIA)

DOI Work Activity 57: Manage Natural Resource Damage Assessment and Restoration Program to Improve Watershed Health and Landscapes

Program Area:	Program Management
End Outcome Goal:	PEO 1 - Improve Health of Watersheds and Landscapes
Intermediate Outcome Strategy:	PIO 1.1 - Restore and Maintain Proper Function to Watersheds and Landscapes; Activities L4, &F, 7G, 7J, 7K
DOI Sub process:	5a - Manage programs

Examples/Notes:

Work Activity Description: The work captured by this work activity is the overall management and support of the Natural Resource Damage Assessment and Restoration Program (NRDAR), and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the projects/programs within the NRDAR Program and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature related to the NRDAR Program such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development (policy, guidance, workgroup coordination), and budget preparation for the NRDAR Program.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific programs within the NRDAR Program and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output may also be included in this work activity

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

DOI Program Area Contact: Steve Glomb (OS/PNR)

DOI Work Activity 58: Manage Wildland Fire Management Program

Program Area:	Program Management	
End Outcome Goal:	PEO 1 - Improve Health of Watersheds and Landscapes; SEO 1 – Protect Lives, Resources and Property	
Intermediate Outcome Strategy:	PIO 1.1 - Restore and Maintain Proper Function to Watersheds and Landscapes; SIO 1.1 – Improve Fire Management	
DOI Sub process:	5a - Manage programs	

Examples/Notes: Management, policy development, analysis, and administrative support for the Wildland Fire Management Program

Work Activity Description: The work captured by this work activity is the overall management and support of the Wildland Fire Management Program, and includes labor and operational costs which cannot be assigned to a specific, direct cost, work activity, OR it is work involving overall program leadership, planning and directing the work of others, coordination, or general administrative support. The work of this work activity consists of support of the projects/programs within the Wildland Fire Management Program, and is used by supervisors and managers when their work cannot be tied to a direct cost-, output producing-work activity. Managers, supervisors, and employees who work on projects or programs that produce outputs, should code costs to the work activity producing those outputs.

Work of a non-specific nature related to the Wildland Fire Management Program, such as typing correspondence and reports; preparing travel authorizations and vouchers; maintaining time and attendance records, etc. may be coded to this work activity. Other examples of work that can be costed to this work activity include non-specific program training; workforce supervision (employee relations and training, maintaining a qualified workforce); workload accomplishment monitoring; performance measurement; evaluations; program development and budget preparation for the Wildland Fire Management Program.

Administrative training and meetings (i.e., retirement training, CPR training, ethics training, safety training, all employee meetings) which are attended by employees who normally work on specific projects/programs within the Wildland Fire Management Program and which cannot be tied to a more specific work activity may be coded to this work activity. FOIA requests that cannot be tied to a work activity with an output, may also be included in this work activity.

Output: NA	Unit of Measure: NA
Inputs:	Cost Drivers:

System Interfaces:

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